FILE A COMPLAINT

Employment Service and Employment Related Law Complaint System

IF YOU HAVE A COMPLAINT ABOUT:

- Employment Services at this office, or
- An Employer
 - Any employment-related law, or
 - An employer the Employment Service program referred you to.

Contact the manager or the following Complaint System Representative:

Complaint System Representative Contact Information:

Attention: First and Last Name Debby Roy

Telephone: (XXX) XXX-XXXX 508-730-5000 Extension XX
 ■ Extension XX

Email Address: droy@masshirebristol.org

Mailing Address: 446 North Main Street

Fall River, MA 02720

Examples:

- ✓ Wages
- ✓ Working Hours
- ✓ Workplace Crimes
- ✓ Wrongful Termination
- ✓ Contract Compliance
- ✓ Employer-Provided Transportation or Housing
- ✓ Child Labor
- ✓ Pesticides
- ✓ Health/Safety

- ✓ Discrimination
- √ Trafficking
- ✓ Sexual Harassment/ Coercion/Assault
- ✓ Other

*Any individual, employer, organization, association, or other entity can file a complaint.

A complainant may choose an individual to act as their representative.

This Employment Service office can also help you to find other employment, training, and supportive services to obtain food, shelter, clothing, and other necessities.

PROTECTIONS FOR COMPLAINANTS:

- If you make a complaint or give information related to, or assist in, an investigation of a complaint, your identity will be kept confidential to the fullest extent possible under current law and as necessary to determine the complaint fairly.
- Federal laws prohibit employers from retaliating (taking negative actions) against employees who report
 employment-related complaints. If you experience retaliation from an employer, notify the complaint
 representative.

If you have any concerns about this complaint process, please contact your State Monitor Advocate:

State Monitor Advocate Name: Rogerio Raposo

Email Address: Rogerio.Raposo@mass.gov

Telephone: _(857) 202-0603

*Language assistance is available free of charge.

For information on interpretation and translation services, contact:

Name. Marisa de la Paz

Telephone: (617) 626-5471



